



The Arts Council of Brazos Valley

Chief Executive Officer/Executive Director

Position Announcement

The Arts Council of Brazos Valley (ACBV) is seeking a talented, experienced chief executive officer (CEO) with demonstrated success in leading and managing a dynamic, visionary, collaborative non-profit organization. Chartered in 1970 by a group of local visionary arts patrons, The ACSV was established to fill a leadership role in organizing local arts advocacy efforts and fostering a true community for the arts. Over 50 years later, The ACSV has grown to serve the 5,000 square mile Brazos Valley region and, since 2008, has provided over \$4,000,000 in direct funding support to arts organizations throughout the Brazos Valley. The driving mission of The ACSV, to make the arts accessible to all residents and visitors of the Brazos Valley has been accomplished through numerous collaborative funding, promotion, advocacy, professional development, and partnership-building programs. Today, The ACSV is a multifaceted arts advocacy organization supporting over 65 affiliate arts, culture, and heritage organizations, regional artists and creative businesses, over 350,000 residents in seven counties, Texas A&M University, Blinn College, and over 3.5 million Brazos Valley regional visitors annually.

Governed by a board of community leaders, the ACSV continues to faithfully serve as the lead advocate for all arts and culture efforts in Brazos, Burleson, Grimes, Leon, Madison, Robertson, and Washington counties by providing innovative and impactful artistic opportunities to residents and visitors of the region.

Position Title: Chief Executive Officer

Reports to: Board President and Board of Directors

Position Summary: The CEO shall be a visionary, ethical, and collaborative leader who values frequent interaction with a wide variety of constituencies for the arts in the Brazos Valley. With the Board of Directors, staff, and external stakeholders. The ACSV CEO shall inspire a positive engaging organizational culture, mentor and inspire those they work with, and facilitate a positive harmonious work environment.

- **Primary Role:** Responsible to and partners with the Board of Directors in defining, sustaining, and advancing the mission, vision, and overall success of The ACSV.
- **Fund Raising:** Accomplishes this through dynamic leadership, cultivating talented staff, identifying donors, capturing additional sustainable sources of funding, and developing and maintaining positive relationships across the Brazos Valley.
- **Fiduciary Responsibility:** Ensures the organization's financial stability and sustainability, maintaining healthy cash flow and adequate reserves, including the growth of private and public resources.
- **Strategic Planning:** In conjunction with the Board of Directors establishes strategic priorities that align with the needs of the diverse stakeholders that The Arts Council serves.
- **Organizational Culture:** Ensures the organization's mission, vision, and values include a focus on developing and maintaining a positive organizational culture,

public image, and increased brand awareness.

- Leadership: Will provide thoughtful and visionary executive leadership that is positive, inclusive, transparent, and empowering in a manner that supports the Board of Directors, mentors and develops the organization's staff, and guides its day-to-day operations.
- Outreach: Will be a supportive public leader who cultivates and strengthens external relationships and initiatives that increase the vibrancy of local and regional communities, the arts, and, cultural and heritage organizations within the region.

Compensation and Benefits: The Arts Council offers a competitive salary (\$6,666.67-\$9,166.67 per month) commensurate with experience and generous vacation, holiday, and sick leave allowances. Retirement benefits include a 3% company match in a company-hosted retirement account, beginning at the time of employment. Access to medical and other supplemental insurance is available.

Qualifications:

- A master's degree is preferred but a bachelor's degree in non-profit administration, business, management, the arts, or a related field is a requirement.
- Minimum of 7-10 years of related executive management experience leading a broad-based nonprofit arts, advocacy, community, or educational organization.
- Demonstrated experience in fundraising and as a visible leader in community engagement and public advocacy.
- Experience implementing and executing a successful capital or endowment campaign exceeding \$1,000,000 per year is preferred.
- Experience managing a budget exceeding \$2,000,000 is required.
- Must have or be able to obtain transportation, a valid Texas driver's license, and pass background and credit checks.
- Proficiency with MS Office products, Google Suites, QuickBooks, and donor development software.

Applications and Inquiries: Please submit a cover letter and resume outlining relevant accomplishments and qualifications along with three (3) references to the CEO Search Task Force at president@acbv.org.

Address: 4180 Highway 6 South Frontage Road, College Station, TX 77845

Web: acbv.org

No phone calls, please.

It is the policy of the Arts Council of Brazos Valley to provide equal employment opportunities to applicants, employees, and clients without regard to race, color, sex, religion, age, national origin, disability, political belief, or veteran status.